

EXHIBIT 2

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1 MS. SNYDER: (inaudible) -- I don't have to consult with somebody every move I
2 make, right.

3 MR. HARRIS: (inaudible voice in background.)

4 MS. SNYDER: Yeah, I'm trying to get you in trouble (inaudible) about floor tiles,
5 I know. You know what I mean. I want you to be yelled at over floor tiles. That's what's going
6 through your mind.

7 MR. HARRIS: That's pretty hard. Not knowing what the hell is going on -- *mean here*

8 MS. SNYDER: Well, well, I'm tired of hearing about it -- or tired of you trying --

9 MR. HARRIS: -- you don't care --

10 MS. SNYDER: -- something new everyday to just play your little games with.
11 You got the junk pile. Let's see, now you got me talking to Dennis --

12 MR. HARRIS: I said to you if you're talking to Dennis about this job -- *your description*

13 MS. SNYDER: -- Dennis was talking to me about it. See, you don't hear Dennis?
14 ~~He~~ (inaudible) -- I don't. *(hear nice quiet voice)*

15 MR. HARRIS: I don't either.

16 MS. SNYDER: I'm loud. You hear me. What I notice -- *you stopped @ door*

17 MR. HARRIS: (yelling over one another).

18 MS. SNYDER: (inaudible) -- what do you mean the report says Dennis. *maybe you need to --> (Report to Dennis)*

19 MR. HARRIS: Well, I said maybe he (inaudible) *you need to tell*

20 MS. SNYDER: It's a problem I don't need. Now what's that sound like to you.

21 I'm a problem. Maybe you're a problem.

22 MR. HARRIS: (inaudible) *maybe maybe I AM. (7 times)*

23 MS. SNYDER: Is there anything else you wanted to say. *I'm not saying in not*

1 MR. HARRIS: No, I don't.

2 MS. SNYDER: Good. 'Cause every time you do want to discuss something, it's a
3 problem.

4 MR. HARRIS: *I'm gonna tell ya like this though*
(inaudible) -- it's okay --

5 MS. SNYDER: -- you can tell me to go and I'm out of here with no problem.

6 MR. HARRIS: Okay. Is that what you want me to tell you to do.

7 MS. SNYDER: Hey, if I didn't want to be here, I wouldn't have been here. And I
8 wouldn't have stayed here. But I'm not gonna keep, listening to your shit over, because of floor
9 tiles. What it all boils down to is them floor tiles. It's -- you know. It's horse shit, is what it is.

10 MR. HARRIS: Floor tiles.

11 119 MS. SNYDER: Yeah, because everyday -- well, let's see Friday, Friday --

12 MR. HARRIS: -- floor tiles.

13 MS. SNYDER: *don't forget*
-- you (inaudible) about shit. How could you have forgot about it
14 'cause you been moving around with an attitude ever single day since.

15 MR. HARRIS: No, I haven't.

16 MS. SNYDER: Yes, you have. You want me to bring my diary in. Yes, you have.

17 MR. HARRIS: (inaudible)

18 MS. SNYDER: (inaudible) -- you wait till 1:30, 2:00 (inaudible) job description.

19 You didn't say, good morning, you didn't say shit. So, what do you call -- what kind of
20 supervisor is that. (inaudible) -- *any other time you*
shit chat shit chat

21 MR. HARRIS: I have some things on my mind. I do got some things on my mind.

22 MS. SNYDER: Well, that's your personal issue --

23 MR. HARRIS: -- exactly.

1 MS. SNYDER: -- I see you running around, running your mouth to everybody else,
2 though. Nice, neatly, nicely, calmly, loudly. (inaudible) -- you have nothing to say, 'cause this
3 employee --

4 MR. HARRIS: -- yesterday, don't be hollering at you. Then you turn around and
5 you raise your voice --

6 MS. SNYDER: I'm just a loud person, that's all.

7 MR. HARRIS: That's what I've been trying to explain to you. But I never said to
8 you don't yell at me. But then when I started talking to you, oh, don't yell at me.

9 MS. SNYDER: So now you don't like being yelled back at.

10 MR. HARRIS: It's okay.

11 MS. SNYDER: Um-hum.

12 MR. HARRIS: It's okay, Terry, you know I mean.

13 MS. SNYDER: If you say so, you're the boss.

14 MR. HARRIS: No, I'm not the boss.

15 MS. SNYDER: Sure you are.

16 MR. HARRIS: No, I'm not. No, I'm not, Terry. I'm an employee here, just like
12 17 everybody else. Here trying to make a living. What time you leaving today.

18 MS. SNYDER: Well, let's see. I left in forty minutes. From 10:30 to 11:10, so I'll
19 say forty minutes. So that would be 3:10, right.

20 MR. HARRIS: *You yell me*
(inaudible) -- I'm almost afraid to say anything to you anymore.

21 MS. SNYDER: I think that every time you say something, it's obnoxious, you're
22 rude, bullshit.

1 12/1/93 MR. HARRIS: I'm not rude to you, Terry. I think I'm kinda nice to you and ask
2 anybody I've ever dealt with –

3 MS. SNYDER: -- wait a minute (inaudible)

4 MR. HARRIS: (inaudible) – why does she get away with all this.

5 MS. SNYDER: Wait a minute. I don't care what anybody thinks she says. Why
6 don't, you think, you think you've never been rude to me.

7 MR. HARRIS: Okay, Terry. Then I – *let me say this*

8 MS. SNYDER: *shut up* Yeah, yeah, I thought so.

9 MR. HARRIS: If you think I've been rude to you, then I (inaudible) apologize.

10 MS. SNYDER: You've apologized many times, but you still kept repeating
11 yourself every time. In your actions and your words.

12 MR. HARRIS: You think that I've actually been rude to you.

13 MS. SNYDER: You don't think from – when you asked me to come in to work
14 Saturday, right. And you said, oh, and by the way, wear a dress with no panties – (inaudible) –
15 you don't think that was rude. You don't think that was rude for you to (inaudible) – I think it is.
16 I think you tend to be nice one minute, come in one way, oh, you're so pretty, you make my day.
17 And next minute, you're flipping out, crying like a baby for a week 'cause of floor tiles.

18 MR. HARRIS: Now, Terry, I don't know about that.

19 MS. SNYDER: You don't know about what. You don't think that's rude. Or is
20 that not job related so that shouldn't matter whether it's rude or not. I think that's rude. Oh, and
21 then the next day you want to tell me not to bother to come in after you've dashed out of here
22 laughing. (inaudible) – I think that's rude. Yeah, I think it's rude, oh, don't bother coming in.
23 And then Thursday you remind me not to come in. Well, I'm waiting for you to remind me, so

1 you, forget you done told me not to, 'cause you dash around so fast. Okay, what. You're
2 standing there (inaudible) -- you don't know if that's weird or not. What's there to say, that you
3 asked me, you said I think I've been nicer to you than anybody here. Well, I think that's a little
4 rude. I think you've been rude to me many times and you think it's okay, or not.

5 MR. HARRIS: I don't think it was rude -- I don't think --

6 MS. SNYDER: You don't think it was rude saying that to me.

7 MR. HARRIS: -- (inaudible)

8 MS. SNYDER: Saying that to me, you don't think that's rude.

9 MR. HARRIS: You know what I think, Terry, I don't think it's being rude.

10 MS. SNYDER: Oh, I don't -- I (inaudible) -- dash out of here and tell me to wear a
11 dress with no panties to work, then the next day you tell me not to --

12 MR. HARRIS: I'm not gonna comment on that.

13 MS. SNYDER: Yeah, I don't think --

14 MR. HARRIS: -- I don't think you should say that.

15 MS. SNYDER: Think I should say what. You asked me a question. You say that
16 doesn't sound rude to you. And I answered your question. I think, yes. Yes, you have been.

17 MR. HARRIS: (inaudible)

18 MS. SNYDER: Wait a minute. I don't see how you can say it to me last Tuesday
19 when you asked me to come in.

20 MR. HARRIS: (inaudible) *Steve - he yells*

21 MS. SNYDER: Well, I whispered that part. (inaudible) Hmm. I whispered that
22 part. Now, that was nice of me, to whisper that part. Right. You don't hear me running around
23 screaming that.

1 MR. HARRIS: Terry, if you think -- (inaudible) *124 I yelled @ you*

2 MS. SNYDER: You can yell at me all you want. That's part of your job, you yell

3 at everybody else. But I thought I was doing a nice thing, I think, you know, I think I'll never

4 *Mr. Ryan* send to Ron an email concerning anything regarding safety at all without going to the (inaudible) *through the chain of command*

5 -- okay, I, I didn't realize. I should have thought before I typed. I should have thought before I

6 typed. But how about this (inaudible) -- you don't have a problem. *Like you're yelling at me. I*

7 think you (inaudible) -- I've been nicer to you than anybody here. I think not. You've been nice *not you asked me a question, w/you*

8 to me in your mind, in your way. I think you've been rude in a way we both know how. So,

9 there --

10 MR. HARRIS: *you been rude to me too* -- (inaudible) -- me too.

11 MS. SNYDER: How. When. *By not wearing dress w/o panties to work like* I'm not, by not wearing (inaudible) panties to work *and then you asked me to, like*

12 -- I know, I know an example. *And then you cancel*

13 MR. HARRIS: *what* (inaudible) -- stay there.

14 MS. SNYDER: Why did you ask me to. Why did you tell me that and *then* blast out

15 laughing. I felt like *chasing - saying* teasing ya -- what.

16 MR. HARRIS: Why would you say something like that.

17 MS. SNYDER: Say something like what. I'm *whispering that part* listening, that's why. I (inaudible) --

18 I didn't make you nervous. *Aint nobody* (inaudible) standing out there. Nobody can hear that part. Did I

19 yell that, did I say that in your office. I didn't say that in your office, now, did I. That's rude.

20 MR. HARRIS: *I am not having this* (inaudible) -- any conversation *(he laughs)*

21 MS. SNYDER: You ain't gotta have no kind of conversation with me. You asked

22 me a question and I'll answer you, period.

23 MR. HARRIS: (laughing)

1 MS. SNYDER: Yeah, it's really funny, isn't it.

2 ¹²⁶ MR. HARRIS: No, wait a minute. That's not what I'm laughing at, Terry.

3 MS. SNYDER: Yeah, I know. I know. I know.

4 MR. HARRIS: You know what --

5 MS. SNYDER: -- what are you laughing at. What the hell are you out there
6 laughing at then. I don't think I should have to come here and argue with you because, that you
7 have a problem and you've had it for a week.

8 MR. HARRIS: (inaudible) *let me give you something*

9 MS. SNYDER: Everything, no, I don't want nothing. That's all right.

10 MR. HARRIS: Here.

11 MS. SNYDER: What's that, my walkin' papers. All right. Hold on. What's that.

12 MR. HARRIS: Do you think that I've been rude to you, Terry. I'm sorry. I

13 apologize. *Clear*

14 MS. SNYDER: You apologize the day you come in after your *your class sex-har.* (inaudible) -- I'm

15 sorry, I didn't realize it. The intelligent man you are and you don't realize it. And I'll tell you,
16 don't bother apologizing 'cause you're still gonna do it.

17 MR. HARRIS: Oh, no, no no.

18 MS. SNYDER: Well, wait a minute. Yeah, yeah, yeah, yeah, yeah. Oh, wait
19 a minute, we can't talk about that, but yet we can talk about fucking floor tiles and, and the junk

20 pile. These little dumb petty things. I thought I was doing good. You know what I mean. I'm

21 not trying to hurt nobody. Like (inaudible) floor tiles. And then, then, oh, excuse me. Then you
Mr. Harris says you are Terry

22 want to say what are you trying to do me, then you start to (inaudible) -- yeah, I send Mr. Ryan,
Send that ¹²⁸

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1 listen to this, I send to Ryan a fucking email about floor tiles because of the way you talk to me.

2 Does that make any sense to you. No.

3 MR. HARRIS: Okay.

4 MS. SNYDER: And you're running around with this little paranoid clicker thing in

5 your head and then you want to be in a shitty-ass mood all week with me. I can deal with it

6 *you see I still come here every day*
(inaudible) – every day. Right.

7 MR. HARRIS: Then I'm gonna say something.

8 MS. SNYDER: What. No, I am right.

9 MR. HARRIS: Okay, Terry. You're right.

10 MS. SNYDER: Thank you. Other than that, no, you've never been rude.

11 MR. HARRIS: All right.

12 MS. SNYDER: Other than that horse shit you talk.

13 MR. HARRIS: (laughter)

14 MS. SNYDER: You know, but –

15 MR. HARRIS: Well –

16 MS. SNYDER: That's something we've overcome. I know you'll work on it. That

17 doesn't have nothing to do with my job description *Fail* (inaudible). You know what I mean, you're

18 just trying to pick at every little thing.

19 MR. HARRIS: I'm not trying to pick at everything –

20 MS. SNYDER: You're trying to pick at every little thing now. Dennis, Dennis

21 spoke – look how hard it is for me to *be quiet* ~~get~~ fired. For me to lower my voice. Loser and I have an 129

22 argument all the time, *hoping that (my god) he'll be like* you're so loud. Carmella even asked me to lower

23 my voice before. I mean, I am loud.

129:13

1 MR. HARRIS: (inaudible) – I've seen a side of you that I, I think, I don't –

2 MS. SNYDER: Oh, you ain't seen half of – shit, oh, yeah. Oh, yeah. Oh, I can be

3 – oh, yeah. Oh, oh, I can be a black panther too. Just like they all want to run around here

4 calling – the, the black panther, I can be one too. That's right. (inaudible) and, and Tom. We're

5 ^{you} hyper people and we're loud people. You, you have to admit. When he – no, he asked me, he

6 asked me –

7 MR. HARRIS: -- telling me not to yell at you if you understand how I am and the

8 way you are.

9 MS. SNYDER: Why you yell at me. I say I got the right to yell, too.

10 MR. HARRIS: Yeah, you do.

11 MS. SNYDER: You see, you just push, you gonna sit there and push my buttons,

12 no one is gonna irk me and get me rowled up to yell back at you because of Ford. Ford asked me

13 about my ^{Ford - does} (inaudible) – you know.

14 MR. HARRIS: ^{let me} -- say something too, Terry.

15 MS. SNYDER: What do you want me to do, say none of your business.

16 MR. HARRIS: No, no, no, no. (inaudible)

17 MS. SNYDER: No, because he doesn't tease me about (inaudible) – inventory,

18 what.

19 MR. HARRIS: I know. I know.

20 MS. SNYDER: Ford is my boss too. I don't understand that.

21 MR. HARRIS: Right. And I know –

22 MS. SNYDER: So, well. Got something in my eye.

23 MR. HARRIS: I apologize. I don't want this weekend (inaudible) – think about it.

1 Monday. No. I'm gonna think about Monday, I'm trying to do, I see, need to be (inaudible)

2 MS. SNYDER: You want to holler at me. *holler at you.*

3 MR. HARRIS: (inaudible) -- you probably think you're helping me.

4 MS. SNYDER: Oh, so there's more things you want to holler at me for than what
5 you do.

6 MR. HARRIS: No, no, no.

7 MS. SNYDER: Tell me if I'm doing something wrong. *130*

8 MR. HARRIS: No, no. Terry, let me tell you something. *have* I want to bragged on

9 you ever since you been. That office has been more organized now than it ever has been. *131*

10 MS. SNYDER: Thank you very much.

11 MR. HARRIS: Oh, it has, believe me, I know. Yeah.

12 MS. SNYDER: Because if you (inaudible) have to tell me that. And if you thought

13 I was trying to hurt you by sending ~~up~~ *up a floor tile.* *think I am doing something wrong*
you have to tell me though

14 MR. HARRIS: I did. I really thought --

15 MS. SNYDER: You thought because of the way you --

16 MR. HARRIS: (inaudible)

17 MS. SNYDER: -- you thought because of the way you talked to me, talked nasty to

18 me. You, this, if this all went to your head. And, tell me if I'm wrong. (inaudible) -- is it

19 because of the way I talk to you. Why would, listen to this. Why would Terry send a floor tile

20 ~~email~~ *email* because I talk nasty to her. Because I ask her out. Does that make any sense to you.

21 MR. HARRIS: I, it doesn't make sense.

22 MS. SNYDER: *No.* Okay. Well, why would you come up with that.

23 MR. HARRIS: I thought that was (inaudible)

1 MS. SNYDER: Floor tiles. 131

2 MR. HARRIS: Yeah. -- said it was. Maybe what I need to do is just --

3 MS. SNYDER: ~~Boy, you're upset.~~ wait a second

4 MR. HARRIS: Serious.

5 MS. SNYDER: What (inaudible) -- tell me where it doesn't -- you don't think that's

6 rude? I think it's rude. ^{your my boss} ~~asking me out~~ telling me to come to work

7 Now I know why. You feel bad. ^{Harris says 'Ya it is} ~~asking me out~~ ^{wearing dress w/no pants}

8 MR. HARRIS: (laughter)

9 MS. SNYDER: That's not funny. You feel bad (inaudible) -- and fuck with her. ~~asking me out~~

10 You know what I mean. And this is her, not only (inaudible) and this and that. You told me here ~~asking me out~~ ^{stuff}

11 a couple times during the middle of the night. I mean, and you knew, --

12 MR. HARRIS: I appreciate --

13 MS. SNYDER: You know what (inaudible) -- no, all that's besides the point,

14 anyway, you know. You just, you know. You don't say good morning, you don't talk to me like

15 an employee. You hardly, you just whiz right on by, you know what I mean. Oh, and you loved

16 it when that can of soda got knocked over earlier. Oh, you, oh, you, oh, yeah, you do.

17 MR. HARRIS: Terry, don't say that.

18 MS. SNYDER: Yeah. Uh-huh. You (inaudible) -- shut down the whole PC and

19 everything else. You and that little --

20 MR. HARRIS: -- don't, don't, don't do that.

21 MS. SNYDER: You and that little --

22 MR. HARRIS: -- don't do that.

1 MS. SNYDER: You got to be crazy. Other prickers goin' up there. Where --
 2 (laughter). Oh, you just slid down, routed through your paper and talked about your grade while
 3 soda is, like, gettin' ready to go under the computer and on the mouse and you know what I
 4 mean. I understand trying to (inaudible) -- you answered my question. Yes. Here's the mouse

5 (inaudible) *turn the papers in*
 6 MR. HARRIS: Terry, if I go -- *Snyder - Amount check should be cut for*

7 MS. SNYDER: -- and then you just mosey right on out. Then you want to come
 8 back in and ask me if he should be my boss 'cause of my job description. Does that make sense.

9 MR. HARRIS: (inaudible) -- and picked up your PC and start helping you wipe
 10 the stuff you would have probably bit my head off.

11 MS. SNYDER: Why would I do that.

12 MR. HARRIS: I don't know. I don't know where you're comin' from anymore.

13 MS. SNYDER: Well, I was (inaudible) -- your papers --

14 MR. HARRIS: *reaching*
 You come in the door and I'm sitting here trying to smile at you to
 15 try, okay, Terry, so --

16 MS. SNYDER: No, you're laughing 'cause you think it's funny because you know
 17 what buttons of mine to push and you know about coming in here and saying, well, maybe Ford
 18 ought to just be your supervisor. You know that's gonna wound me up and what are you saying
 19 it for. You have no reason to come up with this stuff.

20 MR. HARRIS: 'Cause you know why. I think it is the way that you can treat me.

21 MS. SNYDER: Me. *to start long*

22 MR. HARRIS: Yeah. The way you been treating me (inaudible) -- well, maybe --

23 MS. SNYDER: I have been rotten right back to you.

1 MR. HARRIS: You have been.

2 MS. SNYDER: That's right.

3 MR. HARRIS: You're rotten –

4 MS. SNYDER: What's good, what's good for the goose is good for the gander.

5 Didn't your mama ever teach you that.

6 MR. HARRIS: You've been pretty rotten with me, Terry.

7 MS. SNYDER: Well, you've been not such a nice guy yourself.

8 MR. HARRIS: You know what, you've been hurting my feelings too.

9 MS. SNYDER: Oh, how is that.

10 MR. HARRIS: Oh, yeah, you have been. You're bad.

11 MS. SNYDER: What, disrespecting my boss.

12 MR. HARRIS: No, I don't know. But just –

13 MS. SNYDER: I think that's been rude of me. But, then, again, I've gotten

14 disrespected (inaudible).

since I started working here really

15 MR. HARRIS: (inaudible – you don't.

16 MS. SNYDER: So what. I have a right to disrespect you (inaudible). – just that

17 nobody is around and nobody can hear it. Me, I fly off the handle like a little fruit cake. When

18 I'm stickin' up for myself, and you know it. So, and I said to you the other day, you want to

19 make amends. Right.

20 MR. HARRIS: I do.

21 MS. SNYDER: ~~I said Ed,~~ I handed you a piece of gum and then the next day there

Ed came in

22 was something else. I say that son of a bitch. I, I can't remember what it is (inaudible

23 whispering) – oh, yeah, I gotta have two men on that so (inaudible).

1 MR. HARRIS: (inaudible) -- can I make amends with you now.

2 MS. SNYDER: Yeah.

3 MR. HARRIS: Seriously.

4 MS. SNYDER: Okay. Okay. Then. Okay. So you go back to yourself and I'll go
5 back to myself.

6 MR. HARRIS: Don't. I'm serious.

7 MS. SNYDER: Well, you were wrong and you took advantage of that fact. You
8 had (inaudible), Terry. Please don't ever send the (inaudible). Instead, you yell -- this actually is
9 the worst time you yell at me. I am usually happy ~~and I wanna come~~ ^{in the morn.} even come up in this dirty
10 place, you know what I mean. It's, it's, you like, automatic in my life, you know what I'm
11 saying. You (inaudible) -- and then we'll be like (inaudible). Hopefully (inaudible), but that's
12 beside the point --

13 MR. HARRIS: Terry, I, I --

14 MS. SNYDER: -- you yelled at me. I thought I was doing something rude and you
15 yell at me at 7:30 in the morning. Wow. Right in front of everybody, instead of coming to me
16 now, like this, or like (inaudible) and just trying to talk to me. Now, see how for awhile I'll, I do
17 have a, a loudness problem. Maybe I have a hearing problem.

18 MR. HARRIS: ~~-(inaudible)~~ ^{Yeah}

19 MS. SNYDER: Did you run around crying like a big baby.

20 MR. HARRIS: Yeah, I think I have. I think --

21 MS. SNYDER: So you admit you run around crying like a big baby with your little
22 paranoid state going on, yeah. Um-hum. I think you're a little white there. No, I haven't gone

23 ^{Harris - Yeah}
(inaudible) this past week. If I'd been lazy, if I don't like any of you people, I wouldn't be able

1 to, I would tell you, all of you. And actually, you know what, I feel sorry for (inaudible) *Terry Donnie*
 2 because, you know, I thought he has a problem being so rude to me with everybody, but, that's
 3 his way and that's his job. There's not a sole here that never, ever has said one nice thing about
 4 that man.

5 MR. HARRIS: -- but I do. (inaudible) -- he has -- (inaudible)

6 MS. SNYDER: He never asked that. You said a what.

7 MR. HARRIS: He said a problem (inaudible). He comes to the conclusion --

8 MS. SNYDER: He was like conning me for a -- I don't want to stick out like a sore
 9 thumb. I don't want my own parking space. I don't need my own parking space.

10 MR. HARRIS: (inaudible)

11 MS. SNYDER: That's fine. Let me tell ya -- okay. Here's another thing. Wait a
 12 minute. That's what it was. That's the day I brought the piece of gum then, I said you wanna
 13 make amends and I left. I get out in the parking lot and found that note. You said okay, bring it
 14 in, blah,blah, blah. I bring it in, after your morning meeting, you come back up here, this is what
 15 you, this is what you say, do you remember your, this is --

16 MR. HARRIS: What did you want me to do.

17 MS. SNYDER: What do you want me to fuckin' do with this, Terry. This is how
 18 you're holding it. You're holding it like it's a snake. Right. Hold on, listen to me. Check it out.
 19 And I'm sitting here and I'm thinking he's crazy. You tell me to bring it in.

20 MR. HARRIS: Right, and then --

21 MS. SNYDER: -- and then it's like you're all upset all over again. Over somebody
 22 else leaving a note on my car. And I thought I was doing the right thing again by telling you
 23 because you're my boss. Now, listen to this. If you would have found out, if you would have

1 found a rumor that somebody put that note on my car, you, you would have been mad at me and
2 you would have said why didn't you tell me.

3 MR. HARRIS: Exactly. And -- I had to confirm that that's what --

4 MS. SNYDER: You could have threw that note away. As long as I know I told
5 you --

6 MR. HARRIS: -- but then that's why I had to report that you told me, and I had to
7 take it a step higher --

8 MS. SNYDER: Let me ask you this. You never reported yourself, why you gonna
9 report a fucking note. That's a really good question. So, you know what I mean. Nobody's 138
10 perfect. I sent an email, I'm thinking of others, and CitiSteel, and, wait a minute, and I think I'm
11 doing the right thing by telling you about the note, or, yeah, you're this highly intelligent man
12 and you seem to think there's no wrong since you've met me in the way you're behavior is with
13 me. You see no wrong in that. Do you report that, no. You didn't have to report that dumb
14 note.

15 MR. HARRIS: I'll tell you what, I would -- *I will report me / myself*

16 MS. SNYDER: -- you didn't have to report that dumb note.

17 MR. HARRIS: I would (inaudible)

18 MS. SNYDER: What, the note.

19 MR. HARRIS: (inaudible) 

20 MS. SNYDER: I said have you ever reported yourself.

21 MR. HARRIS: (inaudible) -- report myself, no.

I'm gonna

1 MS. SNYDER: You do what you gotta do. You just throw it away, or you can
2 report it. The (inaudible) with the note. You think I care to -- I don't think there's nobody here
3 that wants to hurt me. I'm nice as shit to everybody.

4 MR. HARRIS: You think I want to hurt you.

5 MS. SNYDER: I don't think you want to hurt me. No, I don't. I think you should
6 be angry with other employees are talking or asking me to look up something for them or things
7 like that. That's doesn't seem right, you know what I mean. That's part of my job is to assist
8 employees. This is my job description.

9 MR. HARRIS: Assist the supervisors, it's true. But how --

10 MS. SNYDER: What do you want me to do, tell them no.

11 MR. HARRIS: I'd much rather be --

12 MS. SNYDER: -- well, that's what happens and then I end up doing it anyway for
13 the supervisors or --

14 MR. HARRIS: Terry, don't, I'm tell you. You don't know and it's only from past
15 experience. (inaudible) -- and you take care of it. *the guys come do your w/s stuff.*

16 MS. SNYDER: Ah, when do you just take care of it.

17 MR. HARRIS: Well, but, I'm just saying, and --

18 MS. SNYDER: I make a phone call for him.

19 MR. HARRIS: Right. Sometime I think you handle it in a way that we're, it's the
20 way it should be handled. What my concern is, that once you supposed to be handling
21 something and it don't get handled right, then it's gonna fall back on you. You know what --

22 MS. SNYDER: I don't do nothing unless I'm told to.

23 MR. HARRIS: Yeah, but, Terry --

1 MS. SNYDER: I don't do nothing --

2 MR. HARRIS: -- these fellows around here are smart enough, Terry. They are
3 smarter than I am.

4 MS. SNYDER: They are not -- you think I'm gonna put --

5 MR. HARRIS: -- regulations about what to do --

6 MS. SNYDER: -- listen to me. ^{checks} (inaudible) -- cut by the time they ask me a
7 question. So, there is no possible way on this earth that I can accommodate them, where their,
8 their getting over on me, or CitiSteel, as far as -- I have never entered anybody's hours beside
9 you, Ford, I did Jeff's, myself and for maintenance.

10 MR. HARRIS: ^{well} (inaudible)

11 MS. SNYDER: Did I do Richard. I didn't even do Richard Green. I have never
12 entered anybody.

13 MR. HARRIS: -- hours out there because you're (inaudible)

14 MS. SNYDER: Well, that's right. That's good.

15 MR. HARRIS: -- supervisors putting their time in because now they know who's
16 leaving early, who's coming in late, you know what I mean.

17 MS. SNYDER: Most I do is pull up and show them, or I'll call Ron, I call the
18 supervisor, get a hold of the supervisor and they go back out and they look for the supervisor.
19 They go back out, or they call him on the (inaudible) -- supervisor comes over, then I'll make the
20 phone call for him, then they get on the phone, however it goes. I don't do nothing like that.
21 (phone ringing) (inaudible), Terry speaking. Um, well, I didn't pick up mail yet. No, I put his
22 pay stub in your mailbox yesterday and I wrote, you know, mail on it, because it, the pay check

1 is from yesterday to pay stub, because his supervisor said for it to be mailed to his home. Is that
2 what you were talking about. Okay. All right. Bye.

3 MR. HARRIS: (inaudible) – off the desk yesterday.

4 MS. SNYDER: -- (inaudible) same time, our client didn't fill these out at all.

5 MR. HARRIS: (inaudible)

6 MS. SNYDER: I filled mine in.

7 MR. HARRIS: (inaudible) the last two.

8 MS. SNYDER: Um, they're right, if you want to look at them.

9 MR. HARRIS: (inaudible)

10 MS. SNYDER: I wrote a note. Oh, well, Martinez has some crazy note on here.

11 He wants to know why he's getting a shirt. So, I figured I ought to let (inaudible) – Okay. And I
12 wanted to ask you about (inaudible). His deputy resigned (inaudible) – on there, well, somebody
13 marked it in red –

14 MR. HARRIS: I did.

15 MS. SNYDER: So he is to get one.

16 MR. HARRIS: Yep.

17 MS. SNYDER: Well, why does his (inaudible)

18 MR. HARRIS: 'Cause I, I wrote it back in there. Somebody scratched his name
19 out. That's why I wrote it in red.

20 MS. SNYDER: Now, is ~~life-size~~ ^{Mike Sizemore} more highlighted for a reason.

21 MR. HARRIS: Oh, yeah, that's right. Okay. I'm not sure if he get one. He had
22 an accident.

23 MS. SNYDER: So don't turn it in.

1 MR. HARRIS: Until Monday. Remind me on Monday, okay. That's all
2 (inaudible).

3 MS. SNYDER: Now –

4 MR. HARRIS: What should I do ^{Terri} (inaudible).

5 MS. SNYDER: Quit running around funny. Go back to your normal self.

6 MR. HARRIS: No, you don't like me (inaudible).

7 MS. SNYDER: ^{Harris laughed} See, that. Now, do you see me hollering and screaming at you
8 because that may not be right. See. 'Cause (inaudible) wrong, why, you know, I don't argue
9 with you all ^{gone} ^{for a} week about it. But everyday I even offer to make amends and you still
10 (inaudible) – because

11 MR. HARRIS: -- barking at me all week.

12 MS. SNYDER: No, you have been.

13 MR. HARRIS: -- (inaudible) –

14 MS. SNYDER: You have been. Don't make me ^{yell at} ~~love~~ you.

15 MR. HARRIS: -- what, what can I do to try to say to her, you know, I –

16 MS. SNYDER: -- do you think I'm gonna be pleased with you thinking I sent a
17 floor tile email because of the way you talk to me. No. Number one, that pissed me off right
18 there.

19 MR. HARRIS: ^{FF I} ~~(inaudible)~~ – talk to you like that, I'm sorry.

20 MS. SNYDER: No, no. No, no, no, no, no. You think I sent the floor tile email
21 because of your nasty way.

22 MR. HARRIS: (inaudible)

1 ¹⁹⁵ MS. SNYDER: You asked me to come in and work Saturday and then you say, oh,
 2 by the way, ^{wear dress w/ no pants} (inaudible) and you run out of here laughing. You don't think that's nasty. Well, I
 3 (inaudible) piece of candy, I offered you gum.

4 MR. HARRIS: ^{Dirty} (inaudible) candy, (inaudible)

5 MS. SNYDER: Well, right, right. This is CitiSteel. Your probably, I don't, ah, no,
 6 this (inaudible)

7 MR. HARRIS: (inaudible)

8 MS. SNYDER: Fun. So, and now I try to give you a piece of gum and you came in
 9 arguing with me about the note being on my car, blah, blah, blah. Then you say (inaudible)
 10 talking to me. Thank you. You spent all day Friday not talking to me. Then you want my job
 11 description. You think I'm gonna be pleased with. You're out of real fun (inaudible). You
 12 didn't say one word to me until 1:30 on Friday. On fucking February the fucking 10th. You are
 13 not going to say one dam word, oh, you call and said, Terry, you can go in now for the report.
 14 (inaudible) Right. Not one word until it was like 1:30-something, Friday. You don't stand there
 15 in my doorway with your dam head down and ask for my job description. You better catch a
 16 clue. ~~Fire~~ ^{Bother} me. You know how I'm going to show you that job description. Mmm. Let me tell
 17 you something, you know how they say if you get mad (inaudible) and you don't come in here
 18 approaching me like that, you better be ready, you better be ready for somebody to just come
 19 right back at you or something. ^{they get strong}

20 MR. HARRIS: ^{You did} (inaudible)

21 MS. SNYDER: Come in here and ask for my job description. Hey, I may not be
 22 no (inaudible) and I'm not no general supervisor of steel-making, but you're not gonna sit there
 23 with your paranoiding self ^{for 20 yrs.} (inaudible) and then you don't talk at all and then you want my job

Angry - Fed up!

1 description. Tell me you understand everything, you, your behavior. You understand, you
 2 created all of this. Not me. You. So, you know what I mean. And I'm not kissing nobody's
 3 butt. Not even Jerry Downing. Everybody needs and works their job, but life does go on.
 4 You know what I mean, and it's because Dennis Ford was asking me about my job description
 5 and you feel that I'm a problem for you, you tell I'm a problem, and you do not want any
 6 obligation, but being my supervisor, that is fine. That is fine. That's your thing to deal with. If
 7 that's the way you feel, then you do what you gotta do. You know what I mean. And you sit
 8 down laughing, you think it's all funny. You want to rowel somebody up. Well, guess what,
 9 people know how to rowel you up too. Just like all these employees that run around Rowling
 10 you up. You know. You know. You know they do it on purpose.

11 MR. HARRIS: Yeah, you right.

12 MS. SNYDER: And sometimes you (inaudible). You know what I mean.

13 (inaudible) well, guess what, I do too. 'Cause I get rowled up easy. But I really get rowled up
 14 when somebody acts stupid or plays dumb little games. You're my boss, act like my boss.

15 MR. HARRIS: (inaudible) *You think I was playing dumb*

16 MS. SNYDER: And, from this point on, I won't talk to you disrespectfully by

17 hollering and cussing the way I've been. (inaudible) -- one of your own employees. I have *never*
 18 done that, have I. *especially*

19 MR. HARRIS: (inaudible) *No - You haven't*

20 MS. SNYDER: No. (inaudible) -- you're my boss. A boss is a boss. I've always
 21 thought, I, I might be *napping*, but your boss is your boss. Just like my ~~dog is my dog~~ *hell no* You
 22 know what I mean. You know what I mean. *mouthy* *Your Dad is your Dad*

23 MR. HARRIS: (inaudible)

Ya - I know what you mean

1 MS. SNYDER: So, you know. But, everything you just -- fine, not a problem.

2 Pushing my buttons. Pushing my buttons. And everything that I did, I (inaudible).

3 MR. HARRIS: (inaudible)

4 MS. SNYDER: What bothers you.

5 MR. HARRIS: It bothers me. (inaudible)

6 MS. SNYDER: Oh, wait a minute. The way I've been talking back to you.

7 MR. HARRIS: Yeah, yeah. (inaudible)

8 MS. SNYDER: How do you figure. What did you think my reaction is gonna be.

9 Number one, you ran out of here so fast when you told me to come to work with, with a dress

10 and no panties on. You ran out of here too fast to see what my real reaction would have been.

11 You're lucky I didn't chase you down there and (inaudible) on you in front of everybody.

12 MR. HARRIS: (inaudible)

13 MS. SNYDER: Ask me out (inaudible), ask me out (inaudible) that's one thing, but

14 that shit, that's bullshit. I don't think that's funny. (inaudible) -- dirty-ass -- (inaudible). And

15 then the next day you tell me not to bother to come in at all. Then Thursday --

16 MR. HARRIS: I'll tell you what --

17 MS. SNYDER: -- now, wait a minute. Wait a second. Wait a second. Then

18 Thursday you remind me not to come in at all. Wait a minute. The person you are, you forgot

19 that you done told me not to bother coming in. 'Cause you were mad over floor tiles. Here's the

20 whole picture, this is the whole puzzle, starting from last Tuesday's email.

21 MR. HARRIS: (inaudible)

22 MS. SNYDER: You've been asking me if I've been taking mail. See this, me right

23 here. I saw this (inaudible) -- that's today, so you can walk me up and then I met you (inaudible).

1 You been asking me, if I've been, if I've been ^{taping you} taking mail. Since about August the ^{6th} (inaudible).
 2 I'm sorry. I think it was August 13th because I worked a Saturday with (inaudible) office. Jason
 3 was not here for two weeks after I left. You need to look up his termination date. Remember, I
 4 ~~tracked that (inaudible)~~, So had just said I'm trying to hurt you sending an email about floor
^{packed up all Jason stuff.}
 5 tiles. That's what really pissed me off. That made me sick to my stomach. Why would you
 6 even think that. Why would you think I'm trying to (inaudible) by sending an email about floor
^{hurt him.}
 7 tiles. I still have the dumb email. If you look at this email, I don't see anything about Terry
 8 trying to hurt me. Where do you get that. You know. You know why. That's because you're
 9 feeling guilty, or you're scared. 'Cause I never went out with you. That's what it is. It's either
 10 that you're scared or you feel guilty. You gotta pick one. And, especially you playing all these
 11 little games for a week. Well, if I was gonna hurt ya, I would have done, this would have been
 12 the week to do it. I know, and you'll laugh, and you think it's a (inaudible) transfer. We all, get
 13 away from her, she's gone crazy. I really did it now. You know, you can't --

14 MR. HARRIS: (inaudible)

15 MS. SNYDER: Let me tell you something. I have let you take advantage of me
 16 from day one and if I wanted to fuckin' hurt you, my tape-recorder couldn't fit in this room, it
 17 would be so dam big, as much shit as you talk. And how can you tell Mr. Ford that he can't talk
 18 to me about whether it's my job description --

19 MR. HARRIS: (inaudible)

20 MS. SNYDER: -- I can't, I can't. I can you tell Mr. Ford --

21 MR. HARRIS: (inaudible)

22 MS. SNYDER: There are two things. I understand that you want to say keep,
 23 right, and, say, give me some money. That makes sense to me, right. At the same time, he tells

1 me, well, I'm the one, I'm the one that approves it. Now, listen to me. You guys, you guys is
2 acting like you're married couples puts me in a little spot sometimes.

3 MR. HARRIS: Right, right. (inaudible)

4 MS. SNYDER: And you know that. Now, wait a minute. No. No. Because I
5 want to mention, if you notice, I capitalize when I send you two an email. That's capitalized
6 (inaudible). You understand. I would, I gotta do what I'm told and I'm gonna do what I'm told.
7 You two need to come to some kind of agreement about it. You know. And what I've done is,
8 and what Linda Harris requested me to do is send an email and ask for supplies, what we need,
9 first, this is what I did. And then whatever she doesn't have, don't order from there. And that's
10 what I meant by the, you know, you know how I left the word, whatever Linda does not have, I
11 left the word have out. Just like you switched the word from I canceled to we canceled. So, I
12 didn't cancel. You canceled me working Saturday, I didn't cancel me. So, I mean, just little
13 minor things like that can make, this little tiny big mole hill will become a mountain. You know
14 what I mean.

15 MR. HARRIS:

(inaudible) *Anyway Terri*

16 MS. SNYDER: No, it's not. She sent them out over the floor tiles. And the reason
17 for being (inaudible) floor tiles.

18 MR. HARRIS: (inaudible)

19 MS. SNYDER: Sorry, Sam. We were talking about, we've been talking about the
20 floor tiles.

21 MR. HARRIS:

(inaudible) *I guess what I need to do is*

1 MS. SNYDER: You need to check ^{your self} (inaudible). You (inaudible) hurt you because I
2 sent email about floor tiles. That tells me I'm working for a paranoid psychopath maybe. I
3 mean, you know what I'm saying.

4 MR. HARRIS: (inaudible)

5 MS. SNYDER: Oh, so, in other words, because everybody else tells on you or does
6 this and does that to you, you think that (inaudible). I am going to tell you sexual harassment
7 startin' with fuckin' floor tile. That's what you think. ^{slowly but surely}

8 MR. HARRIS: Well-I guess.

9 MS. SNYDER: And you started to sit down that day and I scared you when I
10 started to yell at you and you said is it because of the way I talk to you. So, no, I wasn't trying to
11 hurt you by sending an email about floor tiles. I wasn't trying to hurt you by telling you there's a
12 note on my car from stickin' loser from CitiSteel, fuck on that.

13 MR. HARRIS: (inaudible)

14 MS. SNYDER: And you told him no, because you don't (inaudible) from here. I
15 already know that. That's okay. You (inaudible) a lot of things.

16 MR. HARRIS: (inaudible)

17 MS. SNYDER: You can't say what, I didn't --

18 MR. HARRIS: -- I can't say that in front of you. I can't go to him in front of you
19 and say the (inaudible) wanted him to meet when he, when he got there. What I said to him was
20 --

21 MS. SNYDER: (inaudible) -- call me down there.

22 MR. HARRIS: Yeah. That's, what I said to him was --

23 MS. SNYDER: -- Terry found this on her car.

1 MR. HARRIS: She found this on her car and you think somebody put it on there,
2 so I'm not ruling that out. I said, you know --

3 MS. SNYDER: -- that's what, those were your words.

4 MR. HARRIS: Yeah. So I said -- *that's what I said.*

5 MS. SNYDER: *Well guess what* -- (inaudible) -- I don't believe you. You know how I know. I
6 don't believe that's what you said to him. Well, I'm not gonna call Jerry Downing and ask him
7 your exact words (inaudible). You know why, because you were so doubtful, yelling at me, how
8 do you know this came from here. You were yelling at me how do you know it came from here.

9 MR. HARRIS: I wanted you, I wanted you to convince me that you felt strongly
10 about that you looked in your car that morning (inaudible) --

11 MS. SNYDER: Every day. *Boots, head hat, etc.*

12 MR. HARRIS: And I know you do now. Because I've heard you say it. And, yes,
13 come to think of it, I seen you from time-to-time in the back seat of your car (inaudible), in your
14 trunk. *trunk*

15 MS. SNYDER: No, that's, no, that's at 5. And what I do is first thing in the
16 morning I'll let, so everything's not cold, my hat, my jacket, I take it out of my trunk. Yous
17 went out and wiped the snow off my car this morning, okay, and I said make sure you open my
18 trunk, lift it open, then open my doors and start the car up, then wipe the snow off because, and
19 he said to me, why. I said because I need to get all my gear out (inaudible) in the car my drive
20 here is warm. You know what I'm saying.

21 MR. HARRIS: Well, what I said to him was, I'm not ruling that out. I guess kind
22 of upset that he was is that (inaudible) skipped saying (inaudible) --

what

1 MS. SNYDER: -- well, what if (inaudible) made a comment like that to me. Look
2 at the dumb comments you've made. Nobody's perfect. You expect everybody to be perfect and
3 think exactly like you. So, I guess you (inaudible) -- making that comment.

4 MR. HARRIS: (inaudible) *yelled @ skip*

5 MS. SNYDER: (inaudible) cool. So what if he made the comment the guard is
6 stupid. What's that gonna (inaudible) -- I get it, that will reflect on you.

7 MR. HARRIS: (inaudible) -- the guard's sleeping --

8 MS. SNYDER: -- so, in other words (inaudible) -- the only time that I caught that
9 guard asleep --

10 MR. HARRIS: -- (inaudible)

11 MS. SNYDER: I never (inaudible) tell when the man's falling asleep. That's a
12 boring job.

13 MR. HARRIS: (inaudible)

14 MS. SNYDER: They didn't. (inaudible) lot to do. Like rotate the junk piles. Now
15 see, that's fine. I'm done arguing with you, too. Okay. (inaudible)

16 MR. HARRIS: I'm sorry (inaudible).

17 MS. SNYDER: ~~I'm sorry.~~ *It's alright*

18 MR. HARRIS: Really (inaudible)

19 MS. SNYDER: Oh, whoa, whoa, whoa, whoa, whoa. Don't ~~try and mess~~ *from this* around
20 because of your comment about ~~(inaudible)~~ *the guard*. That has nothing to do with it. I've been pissed
21 because of your paranoid thinking ever since I sent a nice, innocent, thoughtful email. That's
22 why I'm mad. Then, then, I was, I gotta a little bit madder when you yell at me because of a note
23 that somebody from here put on my car. Then I get a little bit madder, you want to cancel me

1 working Saturday. Let's see, oh, no, I'm already mad because of you canceling because you
 2 were mad because you were paranoid. You understand all this. Then I get mad because you
 3 want my job description after running around like a big baby not talking to me all day.
 4 (inaudible) – you knew what buttons of mine to push. You know how to make somebody mad.
 5 Just like these people know how to make you mad. Nobody's perfect. Look at this shit I've put
 6 up with you. Do you see me like goin' home crying, freakin' out. And then you come in here
 7 say this is, after going (inaudible), right, you come in here the next morning (whispering) – then
 8 you're laughing because you come in my office, the intelligent, the highly intelligent man that
 9 you are, you gonna come in my office acting dumb and telling me I'm sorry, I didn't realize I
 10 was (inaudible). Listen to that. And I said don't bother apologizing 'cause it ain't gonna stop.
 11 *See how you* Did it. No. Do you see me freakin' out. Do you see me sending (inaudible). You know what
 12 I'm saying. Nobody's perfect. You're not perfect. So what if the dam guard ~~did~~ *don't* fall asleep.
 13 That's part of life. I guarantee, Jerry Downing, he probably got the biggest (inaudible) in his *Secrets*
 14 closet out of everybody that (inaudible) because he wants everything – he's here four in the
 15 morning (inaudible) at four in the morning (inaudible). Now, tell me you don't have nothing
 16 better to do. But that's good because he fuck has anything to do. He wants to make sure
 17 *nothing better to do.* everybody's abiding by the rules. I guarantee that man (inaudible) because you are. I know I
 18 have.

19 MR. HARRIS: (inaudible) (laughter)

20 MS. SNYDER: Oh, I stopped (inaudible) Wait a minute, no, no, no. See, you
 21 (inaudible).

22 MR. HARRIS: (inaudible)

1 MS. SNYDER: What are you talking about. Oh, no, no, no. Oh, wait a minute,
 2 wait. If you're talking about my door being shut, you know why, well (inaudible). Even though
 3 I've always, you've said it before, right, so, like, I was (inaudible), it's still very (inaudible) -- *9-11's my dogs*
 4 go back and kiss me. I mean, I can't even let my dogs (inaudible), like, when they go to kiss me,
 5 you know, you know how you're kids (inaudible), but, I mean, it so, and I have to, I use my
 6 mirror. So I'll shut my door, what am I supposed to do, sit there and (inaudible) door like I'm
 7 paranoid and request (inaudible). So I shut my door and I gently blow my nose and, you know,
 8 I, I have to keep my system cleaned out. So (inaudible)

9 MR. HARRIS: (inaudible)

10 MS. SNYDER: Well, maybe you should just stop being paranoid and, you know.
 11 If I do something wrong you just tell me, that's all.

12 MR. HARRIS: (inaudible)

13 MS. SNYDER: You couldn't think I'm trying to hurt you by sending a floor tile
 14 email. 'Cause that ain't, if I wanted to hurt you, I wouldn't send no dam floor tile email. And
 15 then you still acted up. You still acted weird. You know. I just, I didn't get it.

16 MR. HARRIS: (inaudible)

17 MS. SNYDER: *flirting* You just keep startin' with me and I figured if you don't want me
 18 working here 'cause you're worried about me, well, then, that's fine and you need to say so.
 19 You can't have me come in here everyday arguing with me or ignoring me. I don't that's not
 20 right either.

21 MR. HARRIS: *Well I ain't* ~~What I gonna ignore you~~ (inaudible)

22 MS. SNYDER: (chuckle) -- All right. All right.

1 MR. HARRIS: (inaudible) -- I ain't gonna make no promises, but maybe

2 ^{Jimmy} (inaudible) -- I may try send an email on Monday to have (inaudible) --

3 MS. SNYDER: -- hey listen, I don't

4 MR. HARRIS: -- (inaudible) -- emails or (inaudible) the next weekend when there
5 ain't nobody here and maybe if I'm not here, maintenance will be, and you can come in and
6 retype all of the revisions --

7 MS. SNYDER: (inaudible) I will do whatever it is I am told, but when it came to
8 that pile, I was doing, wait a second now, I was doing (inaudible) what I thought was best. And
9 as far as the (inaudible) that fell, I'll show you emails monthly that I sent out to individuals, I'm
10 not gonna tell, I don't, I don't --

11 MR. HARRIS: (inaudible) ^{including me}

12 MS. SNYDER: -- including you. But I'm not just gonna tell on 'em, but you're my
13 boss. And just like I told Jimmy, if you want to know who's shitful, here's the thing. I even
14 have to (inaudible) for Jimmy. And I even have to reach (inaudible) because he's (inaudible).
15 So, nobody's perfect. But I'm not a tattle-tale and I'm not just gonna tell on people who
16 (inaudible) I try and do, this is my job, and I try to touch base about the (inaudible). I can't make
17 nobody do nothin' and, and, and what I said to (inaudible), I said I can't baby-sit everybody. He
18 said well that is kinda part of your job. (inaudible) and watch over (inaudible). Yes, that is true
19 (inaudible), but I can't (inaudible).

20 MR. HARRIS: But you do a good job (inaudible).

21 MS. SNYDER: And then, and then they all come in here calling me bitch and nag,
22 you know. And I can deal with that, it's no big deal. I've been called worse (inaudible), but I
23 don't want to see nobody get in trouble. So, and I like certain, I don't have -- ^{Whisper}

1 MR. HARRIS: -- (inaudible)

2 MS. SNYDER: -- I don't mind doing -- (so's)

3 MR. HARRIS: (inaudible)

4 MS. SNYDER: I don't mind doing the (inaudible), you know what I mean. What,
5 I just don't know what more to do about (inaudible). I made him promise me three times
6 yesterday, that they were gonna bring it to me today. It's all done. (inaudible) -- Did they bring
7 it, no. Another person was just in here a little while ago, was supposed to go over a job
8 procedure with me. Told me that two days ago. They said tomorrow we'll go over it, which was
9 yesterday. Have they. No. So what do you want me to do, do you want me to send you all these
10 emails on who did, who's not doing what and who's doin. Do you understand what I'm saying
11 to ya.

12 MR. HARRIS: (inaudible)

13 MS. SNYDER: Well, you know. You're dam right I'll work a dam Saturday. But
14 once you, don't care what you say to me, 'cause I'm not scared of you. I don't care if you're
15 talking about a dress with no panties, I don't care if you're talking about blowing up the place,
16 okay. You know, we live in fear. You know, you never know what's gonna happen next. But
17 once you cancel on me because you're mad and your attitude, no, I'm not gonna come in that
18 weekend. No, I'm not. I was hoping you'd ask (inaudible) -- still wanna work Saturday. Hell,
19 no. Hey, I've been sittin' at home bitchin. Just outside this morning, I would have (inaudible) --
20 because you took away my little bit of the overtime because you got paranoid over floor tiles
21 emails. You know what I mean. And this is childish and too much and all of a sudden you just
22 wanna create all these arguments either because you feel guilty or you feel scared. So, but that's
23 your problem, you're not gonna take them out on me.

1 MR. HARRIS:

maybe both
(inaudible)

2 MS. SNYDER:

Maybe both. I don't know. But you're not gonna take them out on me. You know. And I don't feel like sittin' around arguing with my boss or talkin' bad to him. And raisin' my voice to 'em.

5 ~~MR. HARRIS:~~ *Snyder*

Now I'll go back to listening and being quiet when you yell.

6 (inaudible) – I been stickin' up for myself. No. No.

7 MR. HARRIS:

(inaudible)

8 MS. SNYDER:

Oh, how. I been stickin' up for myself. How.

9 MR. HARRIS:

(inaudible)

10 MS. SNYDER:

(inaudible) – you think, or you're scared that I'm gonna yell something. Or somebody else is gonna overhear.

12 MR. HARRIS:

(laughter)

13 MS. SNYDER:

That's why you do that.

14 MR. HARRIS:

(laughter) I gotta make my rounds. Yep. (inaudible)

15 MS. SNYDER:

Listen, do you have anything else to go up to the hill because when I'm done these cards – (inaudible) – one hundred –

17 MR. HARRIS:

Go ahead and *go* (inaudible).

18 MS. SNYDER:

Well, I just wanna finish these three cards.

19 MR. HARRIS:

(inaudible)

20 MS. SNYDER:

No (inaudible). Three cards I have left to do.

21 MR. HARRIS:

All right, I'll see you later. You have a good weekend.

22 MS. SNYDER:

And you have a safe weekend too.

23 MR. HARRIS:

I wanna tell ya, I'm really sorry (inaudible).

1 MS. SNYDER: About what. Okay.

2 MR. HARRIS: A lot goin on (inaudible)

3 MS. SNYDER: You know, it's all right.

4 MR. HARRIS: I'll work on it (inaudible). All right.

5 MS. SNYDER: Yeah, I apologize for yelling at you, too. Especially in front of
6 someone.

7 MR. HARRIS: That's all right.

8 MS. SNYDER: (inaudible talking) Seven, four. Oh, shoot. What I put on there.
9 No. Okay. (inaudible) that's, let me take that off. Harris. (inaudible sounds and shuffling
10 around). Oh, well, let's see what today is. The 17th, twenty-five after three. My babies are
11 ready (inaudible). Uh-oh. There we go. (humming) All right. (inaudible sounds) Oh, my god.
12 Oh, my goodness. (inaudible) All this loud noise. (inaudible) All right. (chuckles)
13 (inaudible) All right. They're you go. Whew. Whoa. Come on. All right. I see you're still on.
14 (end of tape)